## News Savannah River Nuclear Solutions

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For Immediate Release

## SRNS earns 2025 Eddy Award for investment education excellence

AIKEN, S.C. – (March 24, 2025) – Savannah River Nuclear Solutions (SRNS) recently earned its second consecutive Pensions & Investments (P&I) Eddy Award. The 2025 award ceremony was held in Fort Lauderdale, Fla., in conjunction with P&I's annual Defined Contribution East conference on March 11.

For 25 years, the P&I Eddy Awards have recognized excellence in offering investment and financial education to defined contribution plan participants. This year, SRNS, in partnership with Transamerica, secured third place for investment education.



SRNS receives the 2025 Eddy Award for best practices in investment education to Defined Contribution Plan participants. Meaghan Offerman, P&I Magazine Senior Editor; Danielle Harris, SRNS Retirement Services Analyst; Cherie Nelson, Transamerica Participant Communications Manager; and Julie Tatge, P&I Magazine Executive Editor.

"Helping our employees achieve a brighter retirement is our priority. We continually seek innovative ways to motivate participants to take action toward improving their financial futures," said Chris Horton, SRNS Retirement Services and Disability Manager. "We're thrilled with the impactful results, and meeting our goal of inspiring employees to save more is a significant achievement."

The Defined Contribution Plan is a multi-employer retirement plan qualified by the Internal Revenue Service. Since 2017, Transamerica has provided record-keeping services for the plan. The plan's oversight is managed by the Savings and Pension Administrative Committee, which consists of eight representatives: five from SRNS, one from Battelle Savannah River Alliance, and two from Savannah River Mission Completion.

To better educate employees, SRNS launched the "Sweeten Your Retirement Savings" campaign, which aimed to enhance retirement planning engagement using Transamerica's OnTrack® retirement forecast

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tool. This campaign encouraged participants saving below the match to increase their contributions to meet or exceed the match.

"The campaign was straightforward, relatable, and clearly demonstrated the potential long-term impact associated with increasing savings contributions based on an employee's average salary," said Danielle Harris, SRNS Retirement Services Analyst. "By targeting employees at various stages of their retirement journey, we saw significant improvements in their retirement outlooks."

As a testament to its success, 95% of participants who took action during the campaign increased their contribution rate between 1% and 5%. Furthermore, 58% of those participants now have contribution rates that meet or exceed the amount needed to receive the company match.

In addition, SRNS recently announced an enhanced company match in the Defined Contributions Plan that will take effect starting June 1, 2025, for eligible employees with five or more years of service.

"Our data showed that employees who reach the five-year mark tend to stay much longer, and we want to encourage that longevity," added Horton. "With the enhanced company match, eligible employees will receive up to 11% in company contributions, positioning them strongly for a healthy retirement account balance."

SRNS remains committed to enhancing the financial wellbeing of its employees and will continue to develop programs and opportunities that promote long-term retirement health.

Savannah River Nuclear Solutions, a Fluor and HII partnership company, is responsible for the management and operations of the Department of Energy's Savannah River Site, located near Aiken, South Carolina.

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